

### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2009-2010

KHSAA Form T65 Revised 4/09

TO:

KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 27, 2010

	Morgan County High School	Reviewed by	Gary W. Lawson

The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
$\frac{\hat{\mathbf{x}}}{\mathbf{x}}$	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

1.	Status	
Α.	X	2009-2010 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2009-2010 data, the school appears to be meeting the standards established in:  INTEST 1 (Athletic participation is proportionate to enrollment)  Test 2 (History and continuing practice of program expansion)  Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendation and Comments: According to data, calculations, and responses submitted, the school is meeting the standard established in Test 1 for the provision of athletic opportunities. The continued plans to address the indicated interest in girls soccer would make compliance with Test 3 likely. In the area of benefits, total athletic spending is slightly outside of acceptable parameters for the provision of parity both on a percentage and per athlete basis. School officials should closely monitor athletic spending to insure that no disparity in the provision of benefits occurs over a two-year period.

F:\Forms\T65.doc

#### KHSAA Form GE19 Rev.04/09



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2010 along with other required forms)

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	AAA = ** - *	F	Principal
150 Road To Success	606-743-8052		nletic Director
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nsley 150 Road To Success	606-743-8052		l and Fast Pitch Head C
ous 150 Road To Success	606-743-8052		seball Coach/Parent
enzie 150 Road To Success 150 Road To Success	606-74-8052 606-743-8052		ennis and Cheer/Studer (etball and Baseball/Stu
ated the following person(s) as the Title	e IX coordinator fo	rtha school:	
lame Title			Phone
y Athletic Director			606-743-8052
ated the following person(s) as the Tit lame Title	Add	or the district: dress Success	Phone
llyer Dist. Title IX Coord.	1450 D.J. T., O		
ıame I Titl⊨			Phone 606-743-8002
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# (KIISEA)

# 2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

MAY 27 2010

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 1) (Column 2)		(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	304	48.7	166	49.0%
Row 2	BOYS	320	51.3	173	51.0%
Row 3	Totals	624	100%	339	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: **59** 

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Joseph	Damble	Date: 5/24/10



### 2009-2010

### ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2)

### PARTICIPATION OPPORTUNITIES: TEST TWO PROGRAM EXPANSION

· · · · · · · · · · · · · · · · · · ·		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2005-2006 School Year	Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year
GIRLS Row 1	varsity:	7	75	(1)Golf (2005)	10	g producer som blever og producer og som blever og som ble
Row 2	j.v.:	5	65			
Row 3	frosh:	2	27		-	
Row 4	total:	14	167	(1)	10	5,9%
BOYS Row 5	varsity:	7	104			g de la la participa de la companie
Row 6	j.v.:	5	56			
Row 7	frosh:	1	13			
Row 8	total:	13	173	0	0	Ö

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	Joseph	Damble	Date: 3/29//o
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# 2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

KHSAA FormT3 Rev 11/09

### Participation Opportunities Test Three Full Accommodation

### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	Yes (Soccer)	
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?		
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?		
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes	
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?		

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys). Plans to Address Interest:

Plans to have an organizational meeting regarding the selected interested sport (Girls' Soccer) to gauge the interest level of the female student athletes. In past years, an organizational meeting was conducted at the beginning of school, however, the interest level was not correspondent to the interest generated during the interscholastic surveys. Plans should be to renew and evaluate the interest again prior to 2010-2011 school year for girls' soccer.

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# (GESA)

# 2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

### **Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	75	44.9%
Row 2	j.v.:	5	65	32.9%
Row 3	frosh:	2	27	16.2%
Row 4	total:	14	167	100%
Boys				
Row 5	varsity:	7	104	60.1%
Row 6	j.v.:	4	56	32.4%
Row 7	frosh:	1	13	7.5%
Row 8	total:		173	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: (	osenh	Danble	Date: <b>3</b>	129/10
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# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING 2009-2010

KHSAA Form 735 REV.11:09

Sports	Equipment and Supplies	ent and blies	Travel	vei	Awards	ards	Coaches (to in supplem extended e dollar requ	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Facilities improvements	Facilities provements	Publications (if sport-specific)	ations specific)
	Expenditures	litures	Expenditures	itures	Expenditures	ditures	Expen	Expenditures	Expenditures	ditures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	#Coaches for all levels / #Teams for all levels	School	Booster	School	Booster
G basketball	2984	0	2637	0	470	0	8500	3/3	0	0	0	0
B basketball	2509	0	3878	0	300	0	9587	3/2	0	0	0	0
G softball	2762	0	4559	0	220	0	3250	3/2	0	0	0	0
B baseball	1346	0	4016	0	260	0	3250	3/2	0	0	0	0
G cross country	1124	0	1795	0	100	0	1000	1/1	0	0	0	0
B cross country	1124	0	1795	0	60	0	1000	1/1	0	0	0	0
G golf	1195	0	2797	0	35	0	1000	1/2	0	0	0	0
B golf	1582	0	1151	0	230	0	2000	1/1	0	0	0	0
G soccer												:
B soccer						and an artist and a second						
Gswimming												
B swimming												

dollar) for the entire school year of 2008-2009 ending June 30, 2009. Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010 of each school year, should reflect the total monies spent (rounded off to nearest

Principal's Signature: 4 Dank

Date: \_

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

# 2009-2010 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 – ( Form T36) TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T36 REV:11:09

Sports	Equipm	Equipment and supplies	Tra	Travel	Awa	Awards	Coache (to supple ex employs	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci improv	Facilities improvements	Publications (If sport-specifi	Publications (If sport-specific)
	Expen	Expenditures	Expenditures	ditures	Expen	Expenditures	Expe	Expenditures	Expen	Expenditures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	1002	0	2056	0	306	0	1500	2/1	0	0	0	0
B track	1002	0	2056	0	126	0	1500	2/1	0	0	0	0
G tennis	3659	0	2703	0	479	0	2000	1/2	0	0	0	0
B tennis	3659	0	2703	0	299	0	1000	1/2	0	0	0	0
G volleyball	2916	0	3296	0	656	0	2500	2/3	0	0	0	0
B wrestling												
G (list sport)												
B football	6827	7380	4028	0	790	0	9500	4/3	2307	0	0	0
G (list sport)												
B (list sport)												

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.

Ņ Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	***************************************	Expenditures		Percentage		
Boys		\$77,265	<b>/n</b>	57.3%	466	
Girls		\$57,501		42.7%	ሳዚራ	
	Total:			100%	•	
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Principal's Signature:

Joseph Damble

Date: 5/24/10



# **CORRECTIVE ACTION PLAN** 2009-2010 TITLE IX (FORM T-60)

# DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
  - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 3

COLUMN 3	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION	August 201(	August 2010	
COLUMN 2	PLAN FOR SUGGESTED CHANGE	Letterman Jacket Policy to reflect eligibility upon entering junior year of high school. All athletes will be eligible for letterman jacket	Create travel policy and athletics will pay for meals with a standard pricing guide for coaches/teams. No refusal policy by coaches. All girls and boys teams are eligible and financed through athletics	
COLUMN	SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	Âwards	Weals/Travel	

Principal's Signature:



### 2009-2010 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

### DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	<b>)</b> :
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			<b>X</b> 100
Accommodation of Interest and Abilities			
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice			X
and Competitive Facilities			<u> </u>
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature:	Oseal	Daulh	Date:	3/29/10	
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### 2010 Title IX Report Corrective Action Plan Implementation (2009)

Last year I began attaching an additional information page outlining specifics of how we, at Morgan County High School, have addressed issues of athletic correction to provide equity among all of our programs.

In 2009 we developed a seasonal banquet that not only made our athletes more accessible in a larger stage for recognition but also became equitable in the types of awards our studentathletes receive.

This year, we have accomplished another corrective plan by establishing a specific awards range among our sports so that equitable awards can be given to our programs. For example, our boy's and girl's golf teams were each financially supported by MCHS Athletics for individual participation trophies. Both teams obtained trophies of exact height, proportion, etc. and equitable. This matched our football programs desire to have trophies. All of our programs may have individual trophies, granted, they are proportional to the size of the team and within the desired price range and size established by the athletic administration.

All athletes, male and female receive identical certificates of participation, letterman patches (if criteria is met), and trophies for individual awards are comparable in number and quality.

Next year, we plan to address our letterman jacket policy and travel/meals policy. We will implement two new athletic policies to address these issues beginning with the 2010 school year.

Chris Trusty Athletic Director Morgan County High School



# INTERSCHOLASTIC ATHLETICS SURVEY (FORM T-63)

Summary of Student Responses

School Year:	2010-2011
School Name:	MORGAN COUNTY
Concornanc.	Enrollment
	(9-12 Grade: 624
	Number of 9-11 Grade Students Surveyed: 301
	Number of 8 <sup>th</sup> Grade Students Surveyed: 134
Date:	April 7, 2010
	Chris Trusty, Athletic Director
Completed By:	
number of 2. Under the number of 3. Please si only to th However, requested 477 Number Total Re	ze the Student Athletics Interest Surveys Form T-61 by listing the total of responses on the line next to each sport.  e Other Category please provide a listing of the sports as well as the of students who are interested in participating.  gn and date this Summary Form (T-63) and mail this Summary Form e KHSAA by April 15. Do not mail the student surveys (Form T-61). These Forms should be maintained in your files in the event they are disubsequently.  Of Surveys  turned (A minimum of 80% return is expected)  Surveyed (Should be grades 9-11 and 8 <sup>th</sup> grade if school has a postem)
Who Administer	
How Was The S	urvey Administered? During Academic success lab, homeroom
or all home rooms Students were add The time varies de	w it was administered and to which school group, Example: English classes, , etc. or advisee/advisor?) ninistered the survey during their academic success labs at the high school. pendent on when they have their lab. The 8 <sup>th</sup> grade was administered by the ng after home room in the cafeteria.
15 Cross Cou	) s) irls) oys)

50	Basketball (Girls)
37	Basketball (Boys)
14	Indoor Track (Girls)
16	Indoor Track (Boys)
23	Swimming & Diving (Girls)
14	Swimming & Diving (Boys)
22	Wrestling (Boys)

### Spring Sport (List Total Number of Participation Responses)

43	Baseball (Boys)
27	Fast Pitch Softball (Girls)
27	Tennis (Girls)
23	Tennis (Boys)
29	Track (Girls)
20	Track (Bovs)

### Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

65	Archery
7	Field Hockey
54	Bowling
4	Gymnastics (Boys)
26	Gymnastics (Girls)
33	Ice Hockey
16	Lacrosse (Boys)
6	Lacrosse (Girls)
51	Rifle
46	Rodeo
11	Slow Pitch Softball
10	Volleyball (Boys)
1	Water Polo
38	Weightlifting
18	Other sports not listed <u>Badminton; motorcross; MMA; Swimming; Hunting</u>
	Wrestling (boy's and girl's) and Soccer

# Number of Students who participate in Intramural Sports (From Student Survey T-61 Question 5)

Sport	Number	
Baseball	1	
Fast Pitch Softball	1	
Swimming	2	
Barrell Racing	1	
Football	5	
Basketball	1	

# List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

KHSAA Form T63 Rev. 11/09 Page 3/3

Sport Wrestling	Number 12
Soccer	11
000001	
Participation in Non-School (From Student Survey T-61 (	
Sport Basketball	Number 7
Baseball	5
Dance Team	2
Swimming	1
Church Volleyball	4
MMA	5
10 The practice schedules inconvenient 21 The sport I like isn't off 10 It's too expensive 1 I prefer to participate in 18 Working 1 Other: Pregnant; inj	fered n club or intramural sports
Student Suggestions to enco Lower cost, offer more sports grade, don't practice v	s, encourage their parents to let them play, count it as a
Principal's Signature	Date