

KHSAA TITLE IX<br>\section*{STATUS REPORT}<br>2009-2010

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors
FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner
DATE: May 27,2010
School $/$ Morgan County High School $\quad$. $\quad$ Reviewed by $/$ Gary W. Lawson

The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.
I. Checklist of Forms properly submitted in a satisfactory manner:

| $\mathbf{X}$ | GE 19 (Annual Verification) | $\mathbf{X}$ | T-35 (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| $\mathbf{X}$ | T-1 (Summary Program Chart 1) | $\mathbf{X}$ | T-36 (Budget Expenses) |
| $\mathbf{X}$ | T-2 (Summary Program Chart 2) | $\mathbf{X}$ | T-41 (Checklist - Overall Interscholastic Program) |
| $\mathbf{X}$ | T-3 (Summary Program Chart 3) | $\mathbf{X}$ | T-60 (Corective Action Plan) |
| $\mathbf{X}$ | T-4 (Summary Program Chart 4) | $\mathbf{X}$ | T-63 (Interschoiastic Survey Results) |


| Status |  |  |
| :---: | :---: | :---: |
| A. | X | 2009-2010 Forms are satisfactory and no further information or action is necessary at this time. |
| B. |  | Errors have been noted with respect to the following forms: |
| C. |  | The following forms were omitted and must be submitted by school representatives: |
| D. | X | Accorcing to the 2009-2010 data, the school appears to be meeting the standards estabisished in: <br> 区Test 1 (Athletic participation is proportionate to enrollment) <br> $\square$ Test 2 (History and continuing practice of program expansion) <br> $\square$ Test 3 (Full and effective accommodation of interests and abilities) |
| E. | X | Other Recommendation and Comments: According to data, calculations, and responses submitted, the school is meeting the standard established in Test 1 for the provision of athletic opportunities. The continued plans to address the indicated interest in girls soccer would make compliance with Test 3 likely. In the area of benefits, total athletic spending is slightiy outside of acceptable parameters for the provision of parity both on a percentage and per athlete basis. School officials should closely monitor athletic spending to insure that no disparity in the provision of benefits occurs over a two-year period. |

## 2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2010 along with other required forms)
The Morgan County
(Name of High School) High School, West Liberty
(City)
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:
I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

II. Scheduled a minimum of three meetings during the 2009-2010 school year on the following dates:

Thursday, September $10^{\text {th }}, 2009$
Wednesday, January $6^{\text {th }}, 2010$
Thursday, April $1^{\text {st }}, 2010$
III. Designated the following persons) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
| :---: | :---: | :---: | :---: |
| Chris Trusty | Athletic Director | 150 Rd. To Success | $606-743-8052$ |

IV. Designated the following persons) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :---: | :---: | :---: | :---: |
| Jennifer Salver | Dist. Title IX Coord. | 150 Rd. To Success | $606-743-8002$ |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Participation Opportunities: Test One - Proportionality
$\left.\begin{array}{|c|l|c|c|c|c|}\hline & \text { Program } & \text { Enrollment } & \begin{array}{l}\text { (Column 1) } \\ \hline\end{array} & \begin{array}{l}\text { Percentage of } \\ \text { Total } \\ \text { Enrollment }\end{array} & \begin{array}{l}\text { Number of } \\ \text { Interscholastic } \\ \text { Participants } \\ \text { (double and } \\ \text { triple count) }\end{array}\end{array} \begin{array}{l}\text { (Column 4) } \\ \hline \text { Percentage of } \\ \text { Total } \\ \text { Participation }\end{array}\right]$

Instructions:
*Number of $8^{\text {th }}$ grade students $\&$ below used in Column 3 and Column 4 calculations: 59

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100\%.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students $\&$ below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1 , Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:


Date: $\qquad$

|  |  | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Program |  | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the beginning of the 2005-2006 School Year | Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year | Percent of Total <br> Participation <br> By Sex Added <br> Since the beginning of the 2005-2006 <br> School Year |
| GIRLS Row 1 | varsity: | 7 | 75 | (1)Golf (2005) | 10 |  |
| Row 2 | j.v.: | 5 | 65 |  |  | (1.\%) |
| Row 3 | frosh: | 2 | 27 |  |  |  |
| Row 4 | total: | 14 | 167 | (1) | 10 | 5.9\% |
| BOYS Row 5 | varsity: | 7 | 104 |  |  |  |
| Row 6 | j.v.: | 5 | 56 |  |  |  |
| Row 7 | frosh: | 1 | 13 |  |  |  |
| Row 8 | total: | 13 | 173 | 0 | 0 | 0 |

1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1 , 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5 , 6 , and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
6) Note: If the percentage of current participants added in the last five years is $25 \%$ or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than $25 \%$, then compliance with Test Three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard.

Principal's Signature: Qorepl Damalle_Date: $3 / 29 / 10$

Participation Opportunities Test Three Full Accommodation
FOR ANY QUESTION ANSWERED "YES "IDENTIFY THE RESPECTIVE SPORTS).

|  | GIRLS <br> (Yes / No) |  | BOYS <br> (Yes / No) |
| :--- | :--- | :--- | :--- |
| 1. Based on the responses from your most recent student <br> survey, is there sufficient interest to form a viable <br> interscholastic team for a sport not currently offered? If yes, <br> what sport? | Yes <br> (Soccer) |  |  |
| 2. For a sport not currently offered at the varsity level, is there <br> sufficient interest based on your most recent Student Interest <br> Survey to form a viable team for an interscholastic freshman <br> team or junior varsity team? |  |  |  |
| 3. For a sport currently offered at the interscholastic Junior <br> Varsity or freshmen level, is there sufficient interest, based on <br> your most recent Student Interest Survey, to form a varsity <br> team? |  |  |  |
| 4. If you answered YES to question (1), (2), or (3), are there <br> enough high schools in the geographic area offering the sport <br> (at the appropriate level) to allow for the development of a <br> reasonable schedule of competition? |  |  |  |
| Y. If you answered YES to question (1), (2), (3), or (4), are <br> there enough high schools in the geographic area offering the |  |  |  |
| sport (at the appropriate level) to allow for the development of |  |  |  |$\quad$|  |
| :--- |
| a reasonable schedule of competition? |

Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).
Plans to Address Interest:
Plans to have an organizational meeting regarding the selected interested sport (Girls' Soccer) to gauge the interest level of the female student athletes. In past years, an organizational meeting was conducted at the beginning of school, however, the interest level was not correspondent to the interest generated during the interscholastic surveys. Plans should be to renew and evaluate the interest again prior to 2010-2011 school year for girls' soccer. Date: $\qquad$
 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

## Levels of Competition Test One

|  |  | Column 1 | Column 2 | Column 3 |
| :---: | :---: | :---: | :---: | :---: |
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity: | 7 | 75 | 44.9\% |
| Row 2 | j.v.: | 5 | 65 | 32.9\% |
| Row 3 | frosh: | 2 | 27 | 16.2\% |
| Row 4 | total: | $14$ | 167 | $100 \%$ |
| Boys |  |  |  |  |
| Row 5 | varsity: | 7 | 104 | 60.1\% |
| Row 6 | j.v.: | 4 | 56 | 32.4\% |
| Row 7 | frosh: | 1 | 13 | 7.5\% |
| Row 8 | total: | $12$ | 173 | $100 \%$ |

1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For giris, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8 , and place the percentage in Column 3, Row 7.





## （GYSM） 2009－2010 TITLE IX CORRECTIVE ACTION PLAN （FORM T－60）

MORGAN CO．
SCHOOL NAME－
DIRECTIONS：
1．For Column 1，indicate the intended
gender equity．For Column 2，write
For Column 3，include the estimated
2．It is possible to attain compliance w
encourages compliant schools to id
（Column 2）and a timetable for comp
3．You may copy this form as needed．
$15,2010$.

$$
\text { WヨハI Ol－IJヨdS }
$$

INWMTOO

Awards
Meals／Travel
Principal＇s Signature：


## DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :--- | :--- | :--- |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | X |
| BENEFITs |  |  | $\mathbf{X}$ |
| Equipment and Supplies |  |  | $\mathbf{X}$ |
| Scheduling of Games and Practice Time |  |  | $\mathbf{X}$ |
| Travel and Per Diem Allowances |  |  | $\mathbf{X}$ |
| Coaching |  |  | $\mathbf{X}$ |
| Locker Rooms, Practice <br> and Competitive Facilities |  |  | $\mathbf{X}$ |
| Medical and Training Facilities <br> and Services |  |  |  |
| Publicity |  |  |  |
| Support Services |  |  |  |
| Housing and Dining |  |  |  |
| Tutoring |  |  |  |
| Athletic Scholarships |  |  |  |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.
Principal's signature: Ooseph Mam 人 $\qquad$ Date: $\qquad$

## 2010 Title IX Report <br> Corrective Action Plan Implementation (2009)

Last year I began attaching an additional information page outlining specifics of how we, at Morgan County High School, have addressed issues of athletic correction to provide equity among all of our programs.

In 2009 we developed a seasonal banquet that not only made our athletes more accessible in a larger stage for recognition but also became equitable in the types of awards our studentathletes receive.

This year, we have accomplished another corrective plan by establishing a specific awards range among our sports so that equitable awards can be given to our programs. For example, our boy's and girl's golf teams were each financially supported by MCHS Athletics for individual participation trophies. Both teams obtained trophies of exact height, proportion, etc. and equitable. This matched our football programs desire to have trophies. All of our programs may have individual trophies, granted, they are proportional to the size of the team and within the desired price range and size established by the athletic administration.

All athletes, male and female receive identical certificates of participation, letterman patches (if criteria is met), and trophies for individual awards are comparable in number and quality.

Next year, we plan to address our letterman jacket policy and travel/meals policy. We will implement two new athletic policies to address these issues beginning with the 2010 school year.


Chris Trusty Athletic Director
Morgan County High School

School Year:
School Name:

## MORGAN COUNTY

## Enrollment <br> (9-12 Grade: 624

Number of 9-11 Grade Students Surveyed: 301
Number of $8^{\text {th }}$ Grade Students Surveyed: 134

## Date:

April 7, 2010
Completed By:

## Chris Trusty, Athletic Director

## Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

477 Number of Surveys
435 Total Returned (A minimum of $80 \%$ return is expected)
8-11 Grades Surveyed (Should be grades $9-11$ and $8^{\text {th }}$ grade if school has a feeder system)

Who Administered The Survey?
How Was The Survey Administered?
Teachers 9-11 and A.D. Grade 8 During Academic success lab, homeroom Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)
Students were administered the survey during their academic success labs at the high school. The time varies dependent on when they have their lab. The $8^{\text {th }}$ grade was administered by the A.D. in group setting after home room in the cafeteria.

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)
15 Cross Country (Girls)
21 Cross Country (Boys)
68 Football (Boys)
11 Golf (Girls)
14 Golf (Boys)
35 Soccer (Girls)
15 Soccer (Boys)
51
Volleyball (Girls)

Basketball (Girls)
Basketball (Boys) Indoor Track (Girls) Indoor Track (Boys) Swimming \& Diving (Girls) Swimming \& Diving (Boys) Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)
43 Baseball (Boys)
27 Fast Pitch Softball (Girls)
27 Tennis (Girls)
23 Tennis (Boys)
29 Track (Girls)
20 Track (Boys)
Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

| 65 | Archery |
| :---: | :---: |
| 7 | Field Hockey |
| 54 | Bowling |
| 4 | Gymnastics (Boys) |
| 26 | Gymnastics (Girls) |
| 33 | Ice Hockey |
| 16 | Lacrosse (Boys) |
| 6 | Lacrosse (Girls) |
| 51 | Rifle |
| 46 | Rodeo |
| 11 | Slow Pitch Softball |
| 10 | Volleyball (Boys) |
| 1 | Water Polo |
| 38 | Weightlifting |
| 18 | Other sports not listed Badminton; motorcross; MMA; Swimming; Hunting |
|  | Wrestling (boy's and girl's) and Soccer |

Number of Students who participate in Intramural Sports
(From Student Survey T-61 Question 5)

| Sport | Number |
| :--- | :--- |
| Baseball | 1 |
| Fast Pitch Softball | 2 |
| Swimming | 1 |
| Barrell Racing | 5 |
| Football | 1 |
| Basketball |  |


| Sport | $\frac{\text { Number }}{12}$ |
| :--- | :--- |
| Wrestling | 11 |
| Soccer |  |
|  |  |
|  |  |

## Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

| Sport | Number |
| :--- | :--- |
| Basketball | 7 |
| Baseball | 5 |
| Dance Team | 2 |
| Swimming | 1 |
| Church Volleyball | 4 |
| MMA | 5 |

## Reasons for not participating in interscholastic athletics (From Survey Question 8)

3 I prefer other activities such as band, chorus, etc.
52 I don't have time
10 The practice schedules and game times are inconvenient
21 The sport I like isn't offered
10 It's too expensive
1 I prefer to participate in club or intramural sports
18 Working
8 Other: Pregnant; injured; parents

Student Suggestions to encourage participation
Lower cost, offer more sports, encourage their parents to let them play, count it as a grade, don't practice very single day

